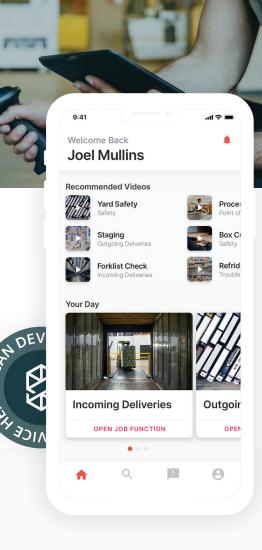


# Reskill in minutes when operations shift

Help your workforce adapt quickly and easily



## THE CHALLENGE

# The need for cost-effective reskilling that scales

Retailers must regularly adapt quickly as health guidelines shift or supply chain demands increase. But most reskilling methods are outdated or ineffective for modern learners.

# What's getting in the way?



# No way to swap roles

When a worker calls in sick or takes vacation, their co-workers have no access to new task guidance needed in the moment.



#### Weeks-long delays

It can take an average of six weeks to create and deploy new training to the floor. An outdated LMS isn't agile enough to accommodate sudden changes and rollouts of new procedures.



#### Long, overwhelming manuals

Searching through binders of information is time-consuming and takes associates out of the flow of work, discouraging retention.



# THE SOLUTION

# Smart Access



### Embed training on the floor

Workers get fast access to personalized reskilling guidance that's right for their situation.



### Rapidly create & deploy content

Retail leaders can quickly and easily create and distribute training, like quick how-to videos, guides and checklists in days instead of eight weeks.



# Micro-learning in the flow of work

Your frontline can consume on-the-job training and guidance in just seconds.



9:41

#### Access real-time analytics

Get visibility into operational and reskilling gaps so you know where to focus your efforts.

# THE SOLUTION The Smart Access impact

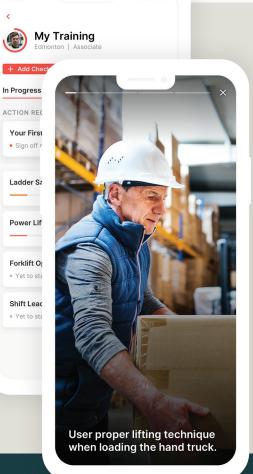
New worker training

6 weeks to 1 week

Worker upskilling 41 Seconds to 1 Second

Create and deliver new learning **10X** faste

8 weeks to days



Adapt faster with Smart Access. We can get your pilot up and running in just 30 business days. "With Smart Access, it took us just 5 days to deploy a new course vs. 30 days with our typical process." — Learning Leader



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